

## GENERAL MEETING OF SHAREHOLDERS RULE PT IMPACK PRATAMA INDUSTRI TBK

1. General Meeting of Shareholders (“**Meeting**”) is held in Indonesian.
2. The Chairman of the Meeting will chair the Meeting and have the right to decide on the Meeting procedures that have not been regulated or have not been sufficiently regulated in these Rules, and have the right to request those present at this Meeting to prove their right to attend and to cast votes.
3. In this Meeting, the application for holding the General Meeting of Shareholders electronically or the KSEI Electronic General Meeting System (eASY.KSEI) has been used which is provided by PT Kustodian Sentral Efek Indonesia.
4. Attendance quorum:  
Meeting attendance quorum is only counted once, namely shortly before the start of the Meeting.  
In accordance with the provisions of Article 23 paragraph 1 letter a of the Company's articles of association and the provisions of Article 41 paragraph 1 point a Financial Services Authority Regulation No. 15/POJK.04/2020 (hereinafter referred to as “POJK No. 15/2020), a meeting is valid if attended by shareholders representing more than 1/2 (one half) of the total shares with valid voting rights issued by the Company.
5. Question and answer submission of opinion:  
The provisions of the Meeting will provide an opportunity for the Shareholders or their proxies to ask questions and/or express opinions before making a decision, in the following manner:
  - a. Shareholders or their proxies who are physically present can ask questions and/or opinions with the following conditions:
    - i. submitted in writing by filling out the form distributed to the Shareholders or their proxies before entering the Meeting room filled with the names of the Shareholders, the number of shares owned/represented, email addresses, as well as questions and/or opinions submitted; and
    - ii. submitted when the Chairperson of the Meeting gives the opportunity to the Shareholders or their proxies prior to the voting on the matter concerned, by raising their hands and submitting the form to the Meeting officers.
  - b. Shareholders or their proxies who are present electronically can submit questions and/or opinions electronically with the following conditions:
    - i. Questions and/or opinions are submitted in writing through the chat feature in the "Electronic Opinions" column available on the E-Meeting Hall screen in the eASY.KSEI application, as long as the 'General Meeting Flow Text' column still says "Discussion started for agenda item no. [ ]". The Company will deactivate the “raise hand” and “allow to talk” features in the Zoom webinar on the AKSes.KSEI facility;
    - ii. When asking a question, the Shareholders or their proxies must write down the name of the Shareholder, the number of shares owned/represented, and the email address of the Shareholder.

- c. Only Shareholders or their legal proxies who are physically or electronically present at the Meeting are entitled to submit written questions and/or opinions regarding the agenda of the Meeting being discussed.
- d. The Company has the right not to answer questions that do not include the names of the Shareholders and the number of shares owned/represented.
- e. Questions and/or opinions submitted must be directly related to the agenda of the Meeting being discussed.
- f. In order for the Meeting to be more effective and efficient, the duration of the question and answer session in each agenda item is a maximum of 10 (ten) minutes. Each Shareholder or their proxies who are physically or electronically present can submit a maximum of 2 (two) questions and for the first 2 (two) questioners.
- g. If several questions are asked about the same material, then these questions will be answered at once.
- h. The Chairperson of the Meeting has the right to determine questions to be responded to in writing.
- i. Questions that have not been responded to directly (oral) will be responded to in writing within 3 (three) working days after the date of the Meeting. The Company will send a response to the email address listed by the Shareholders or their proxies in the inquiry form or in the chat feature in the “Electronic Opinions” column available on the E-Meeting Hall screen in the eASY.KSEI application. If the Shareholders or their proxies do not include an email address, the Company's response will be sent by letter to the address of the Shareholders listed in the Company's Register of Shareholders.

#### 6. Voting:

- a. Voting is taken from :
  - i. electronic voting from e-voting on the eASY.KSEI application, submitted by the Shareholders who are present electronically and registered on the eASY.KSEI application;
  - ii. electronic voice from the e-proxy authority on the eASY.KSEI application;
  - iii. votes from Shareholders who are present at the Meeting venue, which are submitted at the time of voting for the relevant agenda;
  - iv. votes from the proxies of Shareholders other than the e-proxy present at the Meeting venue, which are submitted at the time of voting for the relevant agenda.

Voting is carried out with the following procedure:

- i. Shareholders or the Proxy of Shareholders other than the e-proxy who do not agree will be asked to raise their hands and our officers will distribute the form to be filled out by the Shareholders or the proxies of the Shareholders other than the e-proxy by mentioning/writing the name, number of shares owned or represented, and submitted to the officer to be recorded in eASY.KSEI.
- ii. Shareholders or the Proxy of Shareholders other than the e-proxy who vote blank/abstain will be asked to raise their hands and our officers will distribute the form to be filled out by the Shareholders or the proxies of the Shareholders other than the e-proxy by mentioning/writing the name, number of shares owned or represented, and submitted to the officer to be recorded in eASY.KSEI.

- iii. Shareholders or Proxy of Shareholders other than the e-proxy who do not raise their hands on points (i) and (ii) above, or who leave the Meeting room at the time of voting, are deemed to have agreed (voted agree), therefore they will not be asked to do so. to raise a hand.
  - iv. Shareholders who attend electronically and are registered on the eASY.KSEI application, cast and enter their voting choices for each agenda item of the Meeting, whether they agree, disagree or abstain (blank votes), through the eASY.KSEI application, and if they do not give or If you enter your vote, the eASY.KSEI application will be considered as abstaining.
- b. For those who are proxies of Shareholders other than e-proxies who are authorized by the Shareholders to cast a vote of disapproval or a blank/abstain vote, but at the time of making a decision by the Chairperson of the Meeting they do not raise their hand to cast a disapproval vote or a blank/abstain vote, then they deemed to have approved the proposals and decisions submitted at the Meeting.
  - c. Direct voting electronically through the eASY.KSEI application, for each agenda item of the Meeting, will be held for a maximum of 1 (one) minute (voting time).
  - d. Every Shareholder or his/her legal proxies has the right to vote. Each share entitles its holder to cast one vote. If a Shareholder owns more than one share, then he or the Shareholder's proxy other than a valid e-proxy is only required to cast one vote and the vote represents all the shares he owns.
  - e. In accordance with the provisions of article 23 paragraph 7 of the Company's articles of association, in making a decision if the Shareholders or their proxies do not cast a vote (abstain/blank) then it is considered to have cast the same vote as the majority vote of the Shareholders who did.

7. Meeting Resolutions:

In accordance with the provisions of article 23 paragraph 8 of the Company's Articles of Association, the decisions of the Meeting will be taken based on deliberation to reach consensus, in the event that a decision based on deliberation for consensus is not reached, then:

In accordance with the provisions of Article 23 paragraph 1 letter a of the Company's articles of association and the provisions of Article 41 paragraph 1 point c POJK No. 15/2020, decisions will be taken by voting based on the affirmative vote of more than 1/2 (one half) of the number of votes legally cast in the Meeting.

- 8. For Shareholders or their proxies who come after the Meeting is opened, they are not allowed to ask questions or opinions and their votes will not be counted.
- 9. These Rules apply from the time the Meeting is opened by the Chairperson of the Meeting until it is closed by the Chairperson of the Meeting.
- 10. In order to maintain comfort during this Meeting, please allow Mr and Mrs to turn off your cellular phone.