



**INVITATION OF
ANNUAL GENERAL MEETING OF SHAREHOLDERS PT
IMPACK PRATAMA INDUSTRI TBK
Domiciled in North Jakarta (“the Company”)**

The Board of the Company, domiciled in North Jakarta, hereby invites the Shareholders of the Company to the Annual General Meeting of Shareholders (“AGMS”), which will be held on:

Date : Wednesday, June 8, 2022

Time : 10:00 a.m (Western Indonesian Time) until finished

Venue

Online : Electronically with the eASY.KSEI app

Offline : Banking Hall – South Wing of Altira Office Tower, Jl. Yos Sudarso Kav. 85, North Jakarta

With the following AGMS Agenda:

1. Approval and Ratification of the Annual Report of the Company for the year ended December 31, 2021, including among other the Activity Report of the Company, the Board of Commissioners Supervisory Report, Approval and Ratification of the Financial Statements of the Company for the year ended December 31, 2021 and grant release and discharge of responsibility (acquit et decharge) to the Board of Directors and the Board of Commissioners and for their management and supervision actions carried out during the financial year ended December 31, 2021;

Explanation:

It is a routine agenda held in every Annual General Meeting of Shareholders of the Company, to comply with the provisions of Law Number 40 of 2007 concerning Limited Liability Companies and the Company's Articles of Association.

2. Approval on the use of the Company's net profit for the financial year ended December 31, 2021;

Explanation:

The use of the Company's net profit will be proposed to be set aside as a reserve fund, the distribution of cash dividends and the remaining net profit that has not been determined will be designated as retained earnings.

3. Appointment of the Independent Public Accountant to audit the Company Financial Statements for the year ended December 31, 2022 and grant authorization to determine the honorarium of the Independent Public Accountant and other appointment terms;

Explanation:

It is a routine agenda held in every Annual General Meeting of Shareholders of the Company, to comply with the provisions of Law Number 40 of 2007 concerning Limited Liability Companies and the Company's Articles of Association.

4. Determination of salary and/or honorarium for members of the Board of Commissioners and the salary and allowance for the members of the Board of Directors;

Explanation:

It is a routine agenda held in every Annual General Meeting of Shareholders of the Company, to comply with the provisions of Law Number 40 of 2007 concerning Limited Liability Companies and the Company's Articles of Association.

5. Approval of Changes to the Board of Commissioners and/or Board of Directors of the Company;

Explanation:

The Company will make changes to the composition of the Company's Board of Directors and Board of Commissioners, which are the agenda items for which approval is requested at the AGMS in accordance with the Company's Articles of Association. For information on biodata profiles of prospective members of the Board of Directors and prospective members of the Board of Commissioners, it can be accessed on the Company's website <https://www.impact-pratama.com/id/rapat-umum-pemegang-saham/>.

Notes:

1. This invitation of the AGMS as published in (i) PT Indonesia Central Securities Depository's website (ii) the Indonesian Stock Exchange website, and (iii) the Company website, shall serve as an official invitation to all Shareholders of the Company in accordance with Article 21 paragraph 4 of the Company's Articles of Association. The Company does not send a separate invitation to the Shareholders.
2. The Shareholders who are entitled to attend or be represented in the AGMS are:
 - a. Any Shareholders whose shares have not yet been electronically registered into collective custody of PT Kustodian Sentral Efek Indonesia ("PT KSEI"). Such Shareholders shall be Shareholders or their proxies who are registered/listed in the Register of Shareholders of the Company on May 17, 2022, at 4:00 p.m. Western Indonesian Time at the Securities Administration Bureau appointed by the Company, namely PT Sharestar Indonesia; and
 - b. Any Shareholders whose shares are deposited in Collective Custody of PT KSEI. Such Shareholders shall be account holders or their proxies whose names are registered/listed as a Shareholder in the Securities Account of the Members of the Stock Exchange/Custodian Bank and in the Shareholder Registry of the Company at the closing of trading of the Company's share at the Indonesian Stock Exchange on Friday, May 13, 2022, at 4:00 p.m.
3. Shareholders may represent their attendance and votes to the PT Sharestar Indonesia Securities Administration Bureau (BAE) as an independent representative of the Company, using the eASY.KSEI (e-proxy) application which can be accessed through the following link <https://akses.ksei.co.id/>. Shareholders who will attend or provide power of attorney electronically to the AGMS through the eASY.KSEI application are required to pay attention to the following matters:
 - a. Mechanism of Shareholders Attendance via e-GMS:
 - i. Shareholders who will participate in the AGMS using the e-GMS and e-Voting modules on the eASY.KSEI application, must register on no later than H-1 of the AGMS through www.access.ksei.co.id;

- ii. Shareholders and Proxy receive e-mail notification 1 (one) day prior to the implementation of the AGMS via webinar;
 - iii. Shareholders and Proxy are required to have an account in AKSes to be able to access the AGMS link;
 - iv. The webinar link can be reached through AKSes and AKSes Mobile;
 - v. On the date of the AGMS, Shareholders who will participate in the AGMS using the e-GMS and e-Voting modules must self-register electronically at eASY.KSEI via www.access.ksei.co.id.
- b. Registration Process:
- i. Shareholders of the local individual type who have not provided a declaration of presence or power of attorney in the eASY.KSEI application until the deadline in point 3 and wish to attend the AGMS electronically are required to register their presence in the eASY.KSEI application on the date of the AGMS implementation until the electronic AGMS registration period closed by the Company;
 - ii. Local individual type Shareholders who have given a declaration of attendance but have not cast their votes for at least 1 (one) AGMS agenda in the eASY.KSEI application until the deadline until the H-1 AGMS; and wish to attend the AGMS electronically, it is obligatory to register attendance in the eASY.KSEI application on the date of the AGMS until the registration period for the AGMS until the registration period for the AGMS is electronically closed by the Company;
 - iii. Shareholders who have given power of attorney to the proxies provided by the Company (Independent Representative) or Individual Representatives but Shareholders have not cast a minimum vote for 1 (one) AGMS agenda in the eASY.KSEI application until the H-1 AGMS deadline, then The Proxy representing the Shareholders is required to register attendance in the eASY.KSEI application on the date of the AGMS convening until the AGMS registration period is electronically closed by the Company;
 - iv. Shareholders who have given power of attorney to the participant/Intermediary proxy (Custodian Bank or Securities Company) and have cast their vote in the eASY.KSEI application until the H-1 deadline of the AGMS, then the representative of the proxy who has registered in the eASY.KSEI application must register attendance in the eASY.KSEI application on the date of the AGMS until the registration period for the AGMS is electronically closed by the Company;
 - v. Shareholders who have given a declaration of presence or given power of attorney to the recipient of the proxy provided by the Company (Individual Representative) or Individual Representative and have given a minimum vote for 1 (one) or all AGMS agenda in the eASY.KSEI application no later than the deadline H-1 of the AGMS, the Shareholders or their Proxies do not need to register their attendance electronically in the eASY.KSEI application on the date of the AGMS. Share ownership will be automatically calculated as the quorum of attendance and the votes cast will be automatically considered in the AGMS voting.
 - vi. Any delay or failure in the electronic registration process as referred to in numbers i – iv for any reason will result in the Shareholders or their proxies not being able to attend the AGMS electronically, and their share ownership will not be counted as a quorum for attendance at the AGMS.
4. Shareholders of the Company or their proxies can witness the ongoing implementation of the AGMS through the Zoom webinar by accessing the eASY.KSEI menu, the GMS Impressions submenu located at the AKSes facility (<https://access.ksei.co.id/>) or on the Impressions menu. GMS on AKSes KSEI mobile, with the following conditions:

- a. Shareholders of the Company or their proxies have been registered in the eASY.KSEI application no later than H-1 of the AGMS;
 - b. GMS broadcasts have a capacity of up to 500 participants, where the attendance of each participant will be determined on a first come first serve basis. Shareholders of the Company or their proxies who do not have the opportunity to witness the implementation of the AGMS through the GMS Impressions are still considered valid to be present electronically and share ownership and voting choices are considered at the AGMS, as long as they have been registered in the eASY.KSEI application.
 - c. Shareholders of the Company or their proxies who only witnessed the implementation of the AGMS through the GMS Impressions but are not registered are present electronically on the eASY.KSEI application, then the presence of the Shareholders or their proxies is considered invalid and will not be included in the calculation of the quorum of the attendance of the AGMS.
5. Shareholders or their proxies who will be physically present at the AGMS shall comply with and pass the security and health protocols applicable in the building where the AGMS is held including to fill out and sign a health statement which can be downloaded on the Company's website <https://www.impack-pratama.com/id/rapat-umum-pemegang-saham/>, and are requested to bring and show to the registration officer the Identity Card (KTP) or other valid identity cards and submit its photocopies to the officer before entering the AGMS room. For shareholders in the form of legal entities, they must submit a photocopy of the articles of association and their amendments, and the composition of the latest Management. For Shareholders in PT KSEI's collective custody, please submit a written confirmation to attend the AGMS to the officers before entering the AGMS room. Physical registration will be closed at June 8, 2022, at 09.45 am.
 6. Materials for the AGMS Agenda are not provided physically but can be accessed and downloaded on the Company's website and/or e-GMS (eASY.KSEI) from the date of the AGMS Invitation on 17 May 2022 until the AGMS is held.
 7. In order to support efforts to prevent the spread of COVID-19, the Company hereby expressly appeals to Shareholders to not be physically present but to authorize an Independent Party as referred to in number 3 as written above. The Company's AGMS is held by considering the provisions of the applicable Large-Scale Social Restriction and following the Covid-19 protocol handling mechanism set by the Government.

Jakarta, May 17, 2022

PT IMPACK PRATAMA INDUSTRI TBK

Directors



MRS. LINDAWATI

PERSONAL DATA

Name : Lindawati
Nationality : Indonesian

EDUCATION

Bachelor of Economics, majoring in Accounting, from Universitas Atma Jaya, Jakarta (1990).

PROFESSIONAL & WORK EXPERIENCE

- Director at PT Impack Pratama Industri Tbk (2009-now).
- Director at PT Harimas Tunggal Perkasa (2015-now).
- Director at PT Tunggal Jaya Investama (2015-now).
- Director at PT Unipack Plasindo (1998 - 2009)
- Accounting Manager at PT Impack Pratama Industri Tbk (1995 - 2009)
- Internal Audit PT Indocement Tunggal Prakarsa (1990 - 1995)
- Auditor KAP Hans Tuankotta Mustofa (1988 - 1990).



Phillip Tjipto

EDUCATION

University of Southern California, Marshall School of Business

Los Angeles, CA

Bachelor of Science in Business Administration

Concentration: Marketing and Entrepreneurship

Imperial College Business School

London, UK

Masters of Strategic Marketing

PROFESSIONAL & WORK EXPERIENCE

PT. Impack Pratama Industri TBK

Jakarta, Indonesia

Head of Business Strategy

January 2021 - Present

- Lead efforts for the digitalization of internal systems and processes to maximize efficiency and productivity amongst all subsidiary companies ranging from manufacturing to distribution.
- Built and managed a team to develop a CRM system to have real time data on sales across business units and products in order for greater data analytics to inform business strategy.
- Conceptualized and led the development of a digital platform for important stakeholders including distributors, agents, and wholesalers to help simplify processes, assist in inventory management and increase efficiency.
- Assisted in M&As by helping with deal sourcing, due diligence, coordination between departments, and contributing to the final investment decision.
- Initiated and closely supervised investor relations efforts to raise more awareness of the company to both institutional and retail investors. These efforts have been successful in gaining more coverage and liquidity in the market.

PT. OCI Material Pratama

Jakarta, Indonesia

Unit Head

October 2018 - December 2020

- Closely monitor and manage relationships with export clients which led to an increase of export orders by 25% which positively impacted sales
- Led negotiation efforts with raw material suppliers to achieve lower cost and higher margin
- Identified a gap in the market and launched a second-line brand with new and innovative products that cater to middle to low income customers.
- Developed an effective marketing program with other inter-company products to increase sales

Deutsche Bank

Jakarta, Indonesia

Finance Intern

Summer 2016

- Researched, compiled, and analyzed historical data, current data, and the outlook on Indonesian economic condition during Jokowi's post election
- Joined calls with foreign fund clients to understand better their investment behavior/preference in Indonesian equities
- Assisted in creating a sectoral report of CPO and its mid-long term implications of ESG investing

Mitsui & CO., LTD

Jakarta, Indonesia

CALON ANGGOTA DIREKSI

Energy Resources Intern

Summer 2014

- Analyzed exploration, development and production of different energy resources (Oil and gas, coal, and liquefied natural gas)
- Accompanied and assisted with Ammonia project with PT. Pupuk Indonesia Persero
- Worked together with a colleague to file a report on a feasibility study towards the upward trend of Smartphones uses and PT. Mitsui's joint venture for Bolt 4G

SKILLS AND INTERESTS

Languages: Proficient in English, Bahasa Indonesia, and Mandarin.

Computer Skills: Microsoft Office & Adobe Photoshop

Interests: Business, Investments, Finance, Venture Capital, & Tech

SURAT PERNYATAAN / DECLARATION LETTER

Dalam rangka menghadiri Rapat Umum Pemegang Saham Tahunan PT Impack Pratama Industri Tbk (Perseroan) pada tanggal 8 Juni 2022 (**"RUPST"**), sebagai upaya untuk mencegah penyebaran COVID-19, saya yang bertanda tangan dibawah ini:

With respect to my attendance at the Annual General Meeting of Shareholders of PT Impack Pratama Industri Tbk (The Company), to be held on 8 June 2022. In anticipation of spread of COVID-19, I undersigned:

Nama:

Name

Alamat:

Address

Nomor KTP/Nomor Paspor:

Resident ID card Number/Passport Number

selanjutnya disebut sebagai **"Pemberi Pernyataan"** dengan ini menyatakan bahwa saya :
hereinafter referred to as the "Declarant", hereby declare that I:

- ☐ tidak melakukan perjalanan dan/atau transit di negara-negara yang telah terjangkit COVID-19 dalam waktu 14 hari sebelum Rapat;
have never travelled to and/or made a transit in countries affected by COVID-19 in the last 14 days prior to the Meeting;
- ☐ tidak berinteraksi atau kontak fisik dengan orang yang memiliki status orang dalam pemantauan (ODP), pasien dalam pengawasan (PDP), suspek atau positif COVID-19 dalam waktu 14 hari sebelum Rapat; dan
have never had any physical interaction or contact with any person having the status of Person Under Monitoring (PUM), or Patient Under Supervision (PUS), or any COVID-19 suspect or positive patient in the last 14 days prior to the Meeting;and
- ☐ tidak sedang dalam kondisi flu dan/atau batuk dan/atau demam dan/atau kondisi lain yang diduga terdampak COVID-19.
am not having flu and/or cough and/or fever and/or other similar COVID-19 symptoms.

Demikian Surat Pernyataan ini dibuat dan ditandatangani dengan sebenar-benarnya agar dapat dipergunakan sebagaimana mestinya.

In witness whereof this Declaration Letter has been truthfully made and executed to be used as appropriate.

Ditandatangani di/Executed in _____, tanggal/date _____ 2022.

Pemberi Pernyataan/Declarant

Meterai Rp. 10.000

(_____)