



**INVITATION OF ANNUAL AND EXTRA ORDINARY GENERAL MEETING OF SHAREHOLDERS
PT IMPACK PRATAMA INDUSTRI TBK
Domiciled in North Jakarta ("Company")**

The Board of the Company, domiciled in North Jakarta, here by invites the Shareholders of the Company to the Annual and Extraordinary General Meeting of Shareholders ("**Meeting**"), which will be held on:

Date : Monday, May 26, 2025
Time : 10:00 a.m (Western Indonesian Time) until finished
Venue : Banking Hall sisi Selatan Altira office Tower
Jl. Yos Sudarso Kav. 85 Sunter, Jakarta Utara

AGMS Agenda:

1. Approval and Ratification of the Company's Annual Report for the year ended December 31, 2024, including, among others, the Company's Activity Report, the Board of Commissioners Supervisory Report, and the Company's Financial Statements for the financial year ended December 31, 2024, as well as grant release and discharge of responsibility (acquit et decharge) to the Board of Directors and the Board of Commissioners for their management and supervision actions carried out during the financial year ended December 31, 2024.

Explanation:

It is a routine agenda held in every Annual General Meeting of Shareholders of the Company, to comply with the provisions of Law Number 40 of 2007 concerning Limited Liability Companies and the Company's Articles of Association.

2. Approval on the use of the Company's net profit for the financial year ended December 31, 2024.

Explanation:

It is a routine agenda held in every Annual General Meeting of Shareholders of the Company, to comply with the provisions of Law Number 40 of 2007 concerning Limited Liability Companies and the Company's Articles of Association.

3. Appointment of an Independent Public Accountant and/or Public Accounting Firm to audit the Company's Financial Statements for the financial year ending December 31, 2025, and the granting of authority to determine the honorarium of such Public Accountant and/or Public Accounting Firm as well as other terms and conditions of their appointment.

Explanation:

It is a routine agenda held in every Annual General Meeting of Shareholders of the Company, to comply with the provisions of Law Number 40 of 2007 concerning Limited Liability Companies and the Company's Articles of Association.

4. Determination of salary and/or honorarium for members of the Board of Commissioners and the salary as well as allowance for the members of the Board of Directors.

Explanation:

It is a routine agenda held in every Annual General Meeting of Shareholders of the Company, to comply with the provisions of Law Number 40 of 2007 concerning Limited Liability Companies and the Company's Articles of Association.

5. Approval of changes to the composition of the Company's Board of Commissioners.

Explanation:

This agenda item is intended to comply with the provisions of Law Number 40 of 2007 concerning Limited Liability Companies and the Company's Articles of Association, in relation to the proposed changes to the composition of the Company's Board of Commissioners..

EGMS Agenda:

1. Approval to pledge the Company's assets, exceeding 50% of the Company's net assets, in relation to the financing obtained by the Company and/or its subsidiaries from banks and/or other financial institutions.

Explanation:

This agenda item is intended to comply with the provisions of Law Number 40 of 2007 concerning Limited Liability Companies and Article 12 paragraph (6) of the Company's Articles of Association.

Jakarta, May 2, 2025

PT IMPACK PRATAMA INDUSTRI TBK

Board of Directors