

ASEAN CORPORATE GOVERNANCE SCORECARD (ACGS)

BONUS ITEM

No.	Principles and Recommendations	Remarks	Barcode
(B)A.	Rights of Shareholders		
(B)A.1	Right to participate effectively in and vote in general shareholders meeting and should be informed of the rules, including voting procedures, that govern general shareholders meeting		
(B)A.1.1	Does the company practice secure electronic voting in absentia at the general meetings of shareholders?	Notice of Extraordinary & Annual GMS 2023 Announcement Summary of Minutes of Extraordinary & Annual GMS 2023	
(B)B	Equitable Treatment of Shareholders		
(B)B.1	Notice of AGM		
(B)B.1.1	Does the company release its notice of AGM (with detailed agendas and explanatory circulars), as announced to the Exchange, at least 28 days before the date of the meeting?	Notice of Extraordinary & Annual GMS 2023	
(B)C	Role of Stakeholder		
(B)C.1	The rights of stakeholders that are established by law or through mutual agreements are to be respected		
(B)C.1.1	Does the company adopt an internationally recognized reporting framework for sustainability (i.e. GRI, Integrated Reporting, SASB)?	Sustainability Report 2022	
(B)D.	Disclosure and Transparency		
(B)D.1	Quality of Annual Report		
(B)D.1.1	Are the audited annual financial report/statement released within 60 days from the financial year end?	Annual Report 2022	

(B)D.1.2	Does the company disclose details of remuneration of the CEO?	Annual Report 133 Annual Report 138 Remuneration and Nomination Committee Charter
(B)E	Responsibilities of the Board	
(B)E.1	Board Competencies and Diversity	
(B)E.1.1	Does the company have at least one female independent director/commissioner?	Annual Report 69
(B)E.1.2	Does the company have a policy and disclose measurable objectives for implementing its board diversity and report on progress in achieving its objectives?	Remuneration and Nomination Committee Charter
(B)E.2	Board Structure	
(B)E.2.1	Is the Nominating Committee comprise entirely of independent directors/commissioners?	<p>The members of RNC committee are as follows:</p> <ul style="list-style-type: none"> • Kelvin Choon Jhen Lee: Chairman - Independent Commissioners • Lindawati: Member – Commissioner • Purwinalaksmi Suntari: Member – Human Asset Manager <p>Company Website: https://www.impact-pratama.com/id/nominasi-remunerasi/</p>
(B)E.2.2	Does the Nominating Committee undertake	Website :

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	the process of identifying the quality of directors aligned with the company's strategic directions?	Remuneration and Nomination Committee Charter
(B)E.3	Board Appointments and Re-Election	
(B)E.3.1	Does the company use professional search firms or other external sources of candidates (such as director databases set up by director or shareholder bodies) when searching for candidates to the board of directors/ commissioners?	Will be updated
(B)E.4	Board Appointments and Re-Election	
(B)E.4.1	Do independent non-executive directors/commissioners make up more than 50% of the board of directors/ commissioners for a company with independent chairman?	Annual Report 63
(B)E.5	Risk Oversight	
(B)E.5.1	Does the board describe its governance process around IT issues including disruption, cyber	Will be updated



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	security, disaster recovery, to ensure that all key risks are identified, managed and reported to the board?	
(B)E.6	Board Performance	
(B)E.6.1	Does the company have a separate board level Risk Committee?	Will be updated