

Rules of Conduct
Annual and Extraordinary General Meeting
of Shareholders (“**Meeting**”)
PT Impack Pratama Industri Tbk
 (“**Company**”)
Monday, 26 May 2025

1. The Meeting is conducted in the Indonesian language
2. The Chairperson of the Meeting will lead the Meeting and has the right to decide on any procedures not covered or not sufficiently regulated in these Rules of Conduct, as well as the right to ask attendees to prove their entitlement to attend and vote in the Meeting.
3. This Meeting utilizes the electronic General Meeting System of KSEI (eASY.KSEI) provided by PT Kustodian Sentral Efek Indonesia.
4. Quorum of Attendance:
 - The quorum for the Meeting is calculated only once, namely right before the Meeting begins.
 - Annual General Meeting of Shareholders:
In accordance with Article 23 paragraph 1 letter a of the Company's Articles of Association, the Meeting is valid if attended by shareholders representing more than 1/2 of the total shares with valid voting rights issued by the Company.
 - Extraordinary General Meeting of Shareholders
For the agenda items of the Extraordinary General Meeting of Shareholders, in accordance with Article 23 paragraph 1 letter c of the Company's Articles of Association, the Meeting is valid if attended by shareholders representing at least 3/4 of the total of shares with valid voting rights issued by the Company.
5. Questions and Answers :

The Meeting will provide shareholders or their proxies the opportunity to ask questions and/or express opinions before any resolution is adopted, under the following procedures:

- a. Shareholders or proxies attending physically may ask questions and/or express opinions under the following conditions:
 - i. Questions/opinions must be submitted in writing using the designated Q&A form, which must include the shareholder's name, number of shares owned/represented, email address, and the question and/or opinion being submitted; and
 - ii. Questions must be submitted when the Chairperson of the Meeting opens the floor for questions before voting takes place on the relevant agenda item, by raising a hand and handing the completed form to the Meeting officer.
- b. Shareholders or proxies attending electronically may submit questions and/or opinions electronically under the following conditions:
 - i. Questions/opinions must be submitted in writing via the chat feature in the “Electronic Opinions” column available on the E-Meeting Hall screen in the eASY.KSEI application, while the “General Meeting Flow Text” still reads “Discussion started for agenda item no. []”. The Company will disable the “raise hand” and “allow to talk” features on the Zoom webinar in the AKSes.KSEI platform;

- ii. When submitting a question, the shareholder or proxy must include the shareholder's name, number of shares owned/represented, and email address.
 - c. Only valid shareholders or proxies attending physically or electronically are entitled to submit written questions and/or opinions regarding the current agenda item.
 - d. The Company reserves the right not to respond to questions that do not include the shareholder's name and number of shares owned/represented.
 - e. Questions and/or opinions must be directly related to the agenda item being discussed.
 - f. To ensure the Meeting is efficient and effective, the Q&A session for each agenda item is limited to a maximum of 10 (ten) minutes. Each shareholder or proxy, whether attending physically or electronically, may ask a maximum of 2 (two) questions, and priority will be given to the first 2 (two) questioners.
 - g. If multiple questions are submitted on the same subject matter, the responses will be combined into a single answer. .
 - h. The Chairperson of the Meeting reserves the right to decide which questions will be answered in writing.
 - i. Questions that are not answered verbally during the Meeting will be answered in writing within 3 (three) business days after the Meeting date. The Company will send responses to the email address provided by the shareholder or proxy in the question form or in the “Electronic Opinions” chat feature in the eASY.KSEI application. If no email address is provided, the Company will send the response by mail to the address listed in the Company's Shareholder Register.
6. Voting :
- a. Votes are collected from the following sources:
 - i. Electronic votes submitted via the eASY.KSEI application;
 - ii. Votes cast by shareholders physically present at the Meeting, submitted during the voting session for the relevant agenda item;
 - iii. Votes cast by shareholders proxies (other than electronic proxies via the eASY.KSEI application) who are physically present at the Meeting, submitted during the voting session for the relevant agenda item.

Voting shall be conducted according to the following procedures:

- i. Shareholders or shareholder proxies (excluding electronic proxies via the eASY.KSEI application) who are physically present at the Meeting and disagree with the proposed resolution will be asked to raise their hands. Our staff will distribute a voting form to be completed with the shareholder's name and the number of shares owned or represented, and then returned to the staff for input into the eASY.KSEI system.
- ii. Shareholders or shareholder proxies (excluding electronic proxies via the eASY.KSEI application) who wish to cast a blank/abstain vote will also be asked to raise their hands. Our staff will distribute a voting form to be completed with the shareholder's name and the number of shares owned or represented, and then returned to the staff for input into the eASY.KSEI system.
- iii. Shareholders or shareholder proxies (excluding electronic proxies via the eASY.KSEI application) who do not raise their hands as described in points (i) and (ii), or who leave the Meeting room during the voting process, will be deemed to have agreed (voted in favor) and will not be asked to raise their hands.

- iv. Shareholders attending electronically and registered via the eASY.KSEI application may cast their votes—whether in favor, against, or abstain—for each agenda item through the eASY.KSEI system. If no vote is submitted, the system will automatically consider it as an abstain.
 - b. For shareholder proxies (excluding electronic proxies via the eASY.KSEI application) who are physically present at the Meeting and have been authorized by the shareholder to cast a dissenting or abstain vote, but do not raise their hand at the time the Chairperson calls for a vote, they shall be deemed to have approved the proposal or resolution presented at the Meeting.
 - c. Electronic voting via the eASY.KSEI application for each agenda item will be open for maximum of 1 (one) minute (voting time).
 - d. Every shareholder or duly authorized proxy has the right to vote. Each share entitles the holder to one vote. If a shareholder owns more than one share, the shareholder or their proxy (excluding electronic proxies via the eASY.KSEI application) attending the Meeting in person is only required to vote once, and that vote shall represent all the shares they hold.
 - e. In accordance with Article 23 paragraph 7 of the Company's Articles of Association, if a shareholder or proxy abstains (submits a blank vote), the abstention shall be counted as a vote cast in accordance with the majority vote of shareholders who submitted a vote.
7. Meeting Resolution:
In accordance with Article 23 paragraph 8 of the Company's Articles of Association, resolutions shall be adopted based on deliberation to reach consensus. If consensus cannot be reached, resolutions shall be adopted through voting.
- The following voting quorum requirements apply:
- Annual General Meeting of Shareholders
In accordance with Article 23 paragraph 1 letter a of the Company's Articles of Association, resolutions shall be adopted by a vote in favor of more than 1/2 of the total valid votes cast at the Meeting.
 - Extraordinary General Meeting of Shareholders
For the agenda items of the Extraordinary General Meeting of Shareholders, in accordance with Article 23 paragraph 1 letter c of the Company's Articles of Association, resolutions shall be adopted by a vote in favor of more than 3/4 of the total shares with voting rights present at the Meeting.
8. Shareholders or their proxies who arrive after the registration for the Meeting has closed and therefore are not recorded in the attendance list shall not be permitted to ask questions or express opinions, and their votes will not be counted.
 9. After the Annual General Meeting of Shareholders is closed, the Extraordinary General Meeting of Shareholders shall immediately commence.
 10. These Rules of Conduct shall apply from the opening of the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders by the Chairperson of the Meeting until the Meetings are officially closed by the Chairperson.
 11. To ensure a smooth Meeting, all attendees are kindly requested to silence their mobile phones.