



ANNOUNCEMENT
SUMMARY OF MINUTES OF ANNUAL AND EXTRAORDINARY GENERAL MEETINGS OF SHAREHOLDERS FOR FISCAL YEAR 2024

The Board of Directors of PT Impack Pratama Industri Tbk (hereinafter referred to as the "**Company**") hereby announces the Summary of the Minutes of the Annual General Meeting of Shareholders ("AGMS") and Extraordinary ("EGMS") of the Company which was held on Monday, May 26, 2025 at the Banking Hall – South side of Altira Office Tower Jl. Yos Sudarso Kav. 85, North Jakarta.

A. Members of the Company's Board of Commissioners and Directors who were present at the AGMS and EGMS were:

Board of Commissioners		Board of Directors	
President Commissioner	: Lindawati	President Director	: Haryanto Tjiptodihardjo
		Director	: Sugiarto Romeli
		Director	: David Herman Liasdanu
		Director	: Janto Salim
		Director	: Lisan
		Director	: Phillip Tjipto
		Director	: Wira Yuwana

B. Quorum of Shareholders' Attendance

AGMS

The Company's shareholders present and their proxies representing a total of 51.018.255.431 shares or 94,01% of the 54,268,500,000 which constitute all shares with valid voting rights that have been issued by the Company.

EGMS

The Company's shareholders were present and their proxy shareholders represented a total of 51.017.274.531 shares or 94,01% of the 54,268,500,000 shares which constitute all shares with valid voting rights that have been issued by the Company.

C. Agenda for the General Meeting of Shareholders

AGMS

1. Approval and Ratification of the Company's Annual Report for the year ended December 31, 2024, including, among others, the Company's Activity Report, the Board of Commissioners Supervisory Report, and the Company's Financial Statements for the financial year ended December 31, 2024, as well as grant release and discharge of responsibility (acquit et decharge) to the Board of Directors and the Board of Commissioners for their management and supervision actions carried out during the financial year ended December 31, 2024;
2. Approval on the use of the Company's net profit for the financial year ended December 31, 2024;
3. Appointment of an Independent Public Accountant and/or Public Accounting Firm to audit the Company's Financial Statements for the financial year ending December 31, 2025, and the granting of authority to determine the honorarium of such Public Accountant and/or Public Accounting Firm as well as other terms and conditions of their appointment;
4. Determination of salary and/or honorarium for members of the Board of Commissioners and the salary as well as allowance for the members of the Board of Directors;
5. Approval of changes to the composition of the Company's Board of Commissioners.

EGMS

1. Approval to pledge the Company's assets, exceeding 50% of the Company's net assets, in relation to the financing obtained by the Company and/or its subsidiaries form banks and/or other financial institutions.

D. Decision Making Mechanism

- Shareholders and shareholder proxies are given the opportunity to ask questions and/or opinions for each Meeting agenda item.
- Decision making on all agenda items is carried out based on deliberation to reach consensus, in the event that deliberation to reach consensus is not reached, decision making is carried out by voting.

E. Meeting Decisions

1. The Company's AGMS decision is as follows:

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AGMS 1st Agenda			
Number of Shareholders who asked	No shareholders asked questions		
Voting Results	Agree	Abstain	Disagree
	50.697.690.631 shares	320.564.800	None
GMS Resolutions	Approve the Company's Annual Report for the financial year ending 31 December 2024, which includes the Company's Activity Report and the Supervisory Duties Report of the Board of Commissioners; to ratify the Consolidated Financial Statements for the financial year ending 31 December 2024; and to grant full release and discharge of responsibility (acquit et de charge) to the Board of Directors and the Board of Commissioners of the Company for the management and supervisory actions carried out during the financial year ending 31 December 2024, to the extent such actions are reflected in the Annual Report and the Consolidated Financial Statements for the said financial year.		
AGMS 2nd Agenda			
Number of Shareholders who asked	No shareholders asked questions		
Voting Results	Agree	Abstain	Disagree
	50.697.690.631 shares	320.564.800	None
GMS Resolutions	Approved the Company's Net Profit for the 2024 Fiscal Year amounting to IDR 539,386,235,478 (five hundred thirty-nine billion three hundred eighty-six million two hundred thirty-five thousand four hundred seventy-eight rupiah) to be used as follows: i. Not to distribute cash dividends to the Company's shareholders; and ii. The entire amount to be allocated and recorded as Retained Earnings, to increase the Company's working capital and/or support the Company's business expansion.		

AGMS 3rd Agenda			
Number of Shareholders who asked	No shareholders asked questions		
Voting Results	Agree	Abstain	Disagree
	50.537.740.531 shares	320.564.800	159.950.100
GMS Resolutions	<p>a. Approved to grant authority and power to the Company’s Board of Commissioners to appoint a Public Accountant and/or Public Accounting Firm, with the criteria of being independent and registered with the Financial Services Authority, to audit the Company’s financial statements for the financial year ending December 31, 2025, as the appointment of the Public Accountant and/or Public Accounting Firm is still under consideration and evaluation.</p> <p>b. Granted authority and power to the Board of Commissioners to appoint a replacement Public Accountant and/or Public Accounting Firm or dismiss the Public Accountant and/or Public Accounting Firm that has been appointed, if for whatever reason based on the provisions of the Indonesian Capital Market the appointed Public Accountant and/or Public Accounting Firm is unable to carry out or complete their tasks.</p> <p>c. Granted authority and power to the Board of Directors, with the approval of the Board of Commissioners, to determine the honorarium for the Public Accountant and/or Public Accounting Firm along with the terms and conditions of their appointment, including their replacement if any.</p>		
AGMS 4th Agenda			
Number of Shareholders who asked	No shareholders asked questions		
Voting Results	Agree	Abstain	Disagree
	50.697.687.231 shares	320.564.800	3.400
GMS Resolutions	Agree to grant authority and power to the controlling shareholders of the Company to determine the salaries or honorarium and allowances for members of the Board of Commissioners and Directors of the Company, taking into account recommendations from the Nomination and Remuneration Committee.		
AGMS 5th Agenda			
Number of Shareholders who asked	No shareholders asked questions		
Voting Results	Agree	Abstain	Disagree
	50.697.690.631 shares	320.564.800	Tidak Ada

GMS Resolutions	<p>The Company has received a proposal from a shareholder holding/representing more than 10% of the shares in the Company, proposing the appointment of:</p> <ul style="list-style-type: none"> - Mr. Irawan Soerodjo as Independent Commissioner of the Company. <p>In connection with the above, the Meeting is proposed to resolve the following:</p> <ol style="list-style-type: none"> Accept the resignation of Mr. Kelvin Choon Jhen Lee from his position as Independent Commissioner of the Company, along with the highest appreciation and gratitude for his dedication and contributions to the Company during his tenure. Appoint Mr. Irawan Soerodjo as Independent Commissioner of the Company, effective as of the closing of this Meeting, for the remaining term of office of the other members of the Board of Commissioners, until the closing of the Annual General Meeting of Shareholders of the Company in 2029. Determine the composition of the Board of Commissioners of the Company, effective as of the closing of this Meeting until the closing of the Annual General Meeting of Shareholders of the Company in 2029, as follows: <u>Board of Commissioners</u> President Commissioner : Ms. LINDAWATI Independent Commissioner : Mr. IRAWAN SOERODJO Grant authority and power to the Board of Directors of the Company, with the right of substitution, to state and declare the resolutions regarding the composition of the Board of Commissioners as mentioned above in a notarial deed and to subsequently notify the relevant authorities, as well as to carry out any and all necessary actions in connection with such resolutions in accordance with the prevailing laws and regulations.
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AGMS opens at 10.15 WIB and closes at 10.50 WIB.

2. The Company's EGMS decision is as follows:

EGMS Agenda			
Number of Shareholders who asked	No shareholders asked questions		
Voting Results	Agree	Abstain	Disagree
	50.627.706.331 shares	320.564.800	69.003.400 shares
EGMS Resolutions	Approved to pledge the Company's assets, in an amount exceeding 50% of the Company's net assets, in connection with financing obtained by the Company and/or its subsidiaries from banks and/or other financial institutions.		

EGMS opens at 10.55 WIB and closes at 11.02 WIB.

A summary of the minutes of this Meeting was announced in order to comply with the provisions of Article 51 POJK 15/2020.

Jakarta, May 26, 2025
PT IMPACK PRATAMA INDUSTRI TBK.
BOARD OF DIRECTORS

